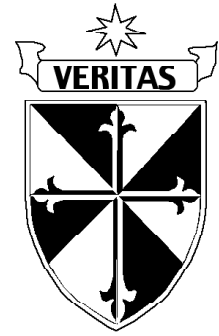


# DOMINICAN COLLEGE FORTWILLIAM



38 Fortwilliam Park, Belfast BT15 4AQ  
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Email: [info@dominican.belfast.ni.sch.uk](mailto:info@dominican.belfast.ni.sch.uk)  
Website: [www.dominicancollege.org.uk](http://www.dominicancollege.org.uk)

## SCHOOL INFORMATION

Dominican College is a Catholic Voluntary Grammar school for girls, located in Fortwilliam Park in Belfast. Established in 1930 by the Dominican Sisters from Cabra, our school is rich in history and tradition and is continually growing and transforming to meet the needs, aptitudes, and ambitions of all our pupils. The school's enrolment figure is 1050 with an annual intake of 150 pupils in Year 8.

Our school ethos focuses on treating each pupil as an individual, celebrating their unique talents and developing their full potential across a wide range of academic and extracurricular areas. We have a long tradition of academic success and promote high aspirations, encouraging our pupils to aim for excellence in all aspects of life.

Based on our distinct Catholic and Dominican ethos, we are an inclusive community and promote values of trust, tolerance, and mutual respect. Our approach to education ensures the holistic development of each pupil, and prepares them to meet the challenges, and embrace all the opportunities in a rapidly changing world.

**POST: TEACHER OF ENGLISH with the ability to teach English to A-level and the ability to teach an additional subject to KS3/GCSE.  
(The ability to teach either Media Studies or Sociology would be desirable.)  
(This is a full-time permanent post)**

## Personnel Specification

*Evidence that you meet the essential and desirable criteria will be gathered from the application form, interview, certificates and references.*

| Qualifications & Training  |  |
|--|--|
| Essential  | Desirable  |
| <ul style="list-style-type: none"> <li>• A teaching qualification as approved by the Department of Education (NI);</li> <li>• Honours Degree in English or degree with English as the main component (minimum 2:2).</li> </ul>   | <ul style="list-style-type: none"> <li>• A minimum of 2:1 honours degree in English or degree with English as the main component.</li> </ul>   |
| Experience & Knowledge   |  |
| Essential  | Desirable  |
| <ul style="list-style-type: none"> <li>• Clear knowledge and understanding of the curricular requirements of CCEA English to GCSE and A-level;</li> <li>• Ability to teach an additional subject to KS3 /GCSE level;</li> <li>• Competence in the use of IT to enhance the teaching, learning and assessment of English;</li> <li>• Willingness and ability to contribute significantly to the extra-curricular life of the school and to promote its ethos.</li> </ul>                        | <ul style="list-style-type: none"> <li>• Experience of successfully teaching English Language and Literature to GCSE level;</li> <li>• Experience of successfully teaching English Literature to A-level;</li> <li>• Experience of teaching Media Studies or Sociology to GCSE and/or A-level.</li> <li>• Ability to teach either Media Studies or Sociology to GCSE and/or A-level;</li> <li>• Experience of teaching an additional subject to Key Stage 3/GCSE.</li> </ul> |
| Skills   |  |
| Essential  | Desirable  |
| <ul style="list-style-type: none"> <li>• Effective Classroom management skills and ability to motivate pupils;</li> <li>• Excellent communication and interpersonal skills;</li> <li>• Excellent organisational skills;</li> <li>• Excellent ICT skills;</li> <li>• Be an effective Class Tutor, promoting the highest standards of Pastoral Care.</li> </ul>  |  |
| Personal Qualities   |  |
| Essential  | Desirable  |
| <ul style="list-style-type: none"> <li>• Committed and loyal to the Dominican ethos of the school;</li> <li>• A pupil-centred approach to teaching and learning;</li> <li>• Positive, enthusiastic attitude;</li> <li>• Willing to learn and adapt to change;</li> <li>• Ability to manage sensitive matters effectively;</li> <li>• Sensitive to the feelings and needs of others;</li> <li>• Ability to work as part of a team;</li> <li>• Respectful, honest &amp; confidential.</li> </ul> |  |

**The Board of Governors reserves the right to apply enhancement criteria should it be required.**

**Key Dates**

**Publication of advertisement for the post:** Thursday 2<sup>nd</sup> May 2024

**Closing Date for receipt of Applications:** Friday 17<sup>th</sup> May 2024 (by 12 noon)

**Interviews will be scheduled:** From week beginning 27<sup>th</sup> May 2024 onwards

**Guidance notes:**

1. Application should be made using the application form provided. No additional sheets are to be used and no additional material or curriculum vitae will be considered.
2. It is essential that applicants outline on the form, how they meet each criterion, providing detailed information and dates as required.
3. Applicants called for interview will be required to bring photographic proof of identity.
4. Completed application forms should be marked, for the attention of the Principal, and can be e-mailed to [info@dominican.belfast.ni.sch.uk](mailto:info@dominican.belfast.ni.sch.uk) or sent by post to 38 Fortwilliam Park, Belfast BT15 4AQ.